

Bryburn Limited. ('The Company') located in 1 Gloster Court, 5 Whittle Avenue, Fareham, PO15 5SH provides under its current scope of business and specialising in:

"Construction Services, Commercial & Residential Refurbishments, Mechanical & Electrical Installations, Small Works & Maintenance"

Within our scope of capabilities, we are mainly working in Southern England, but we are able to offer our services anywhere in the United Kingdom.

The Company has established an Integrated Management System (IMS) which meets the requirements of ISO 9001:2015 Quality Management Systems - Requirements, ISO 14001:2015 Environmental Management Systems - Requirements and ISO 45001:2015 Occupational Health and Safety Management - Requirements.

The Company recognises its responsibility to ensure that the business activities do the least possible damage to the environment. The management of the Company is committed to a policy of Environmental Management throughout all activities, in compliance with the requirements of ISO 14001:2015, ensuring that services are provided in such a way as to minimise adverse environmental effects in which we work and thereby strive to protect the environment; furthermore, the Company is committed to a process of continual improvement to its environmental performance.

The Company will ensure that these objectives are achieved by:

- Compliance with all relevant environmental legislation, regulations and other requirements by Maintenance of a legal and other register in relation to its environmental aspects identified within the aspects and impacts Register.
- Re-use or re-cycling of waste materials whenever possible, prior to disposal.
- Minimising the use of resources (Materials, Fuel and Energy) thereby reducing wastage.
- Minimising all emissions and discharges (Noise, Gaseous, Solid and Liquid) ensuring compliance with all Regulatory controls.
- Consideration of environmental effects and commitment to pollution prevention in all business decisions Including the purchase and disposal of materials and/or equipment and the adoption of new technologies / processes.
- Encouraging all third parties involved with our business to adopt a policy of environmental management.
- Provide adequate resources for the achievement and review of the policy objectives.

Emphasis will be given to the prevention of pollution, the protection of wildlife and habitats, and the protection of controlled waters. The company will promote the use of sustainable materials and effective fuel and waste management in the operations, and endeavour to minimise the effects of noise, dust, disturbance and inconvenience to others.

Within this overall objective, the company has both a moral and legal obligation to ensure that the company work safely and to ensure that others work safely. To this end, the company maintains a Health and Safety Policy and associated arrangements. All members of the Company including personnel working on behalf of the Company are required to work within the framework of this policy.

The company has a formal Integrated Management System which is operated in accordance with ISO 9001:2015, ISO 14001:2015 & ISO 45001:2018 which ensures all policies are subject to on-going review via the formal Management Review Process, including setting / reviewing environmental objectives and targets and associated risks by maintenance of a risk register.

The nature of our activities places emphasis and demands on the competence and experience of the staff employed. High levels of responsibility and reliability are associated with all aspects of our work and a commitment to continued professional development and training exists to ensure that all staff, workers is suitably competent and qualified to meet these requirements.

All new and existing personnel and persons working on behalf of the company are made aware of the Environmental Policy either during internal communication (e.g.: displayed on internal office Notice Board), ongoing training or Company Induction.

The Environmental Policy is supported by systems and processes that are aligned to ISO 14001:2015 requirements and is communicated to all staff, sub-contractors and other personnel working on behalf of the Company. This policy is a strategic business tool and supports the corporate philosophy to provide an innovative, compliant and sustainable service to the industries in which the company operates.

This Environmental Policy is also made available to the public and other interested parties either electronically and / or hard copy issued on request.

The top management of the Company have given the Management Representative (IMS Manager) full authority to carry out the Environmental Policy of the company and all Company personnel are required to co-operate with the Management Representative in carrying out this task.

This Environmental Policy is approved by the undersigned and is the authoritative document relating to Environmental Management within the Company.

Authorised by:

Date: March 2025

Name: Andy Cuddy

Position: Managing Director